

CIVIL SERVICE BOARD MEETING

SEPTEMBER 5, 2012

A regular called meeting of the Clayton County Civil Service Board was held on Wednesday, September 5, 2012, in the Commissioners' Board Room.

Members present: Larry A. Bartlett, Chairman
 Troyce B. Lancaster, Vice-Chair
 Lori Favre, Member
 Gbenga Osagie, Member
 J. Mark Trimble, Member

Also present: Human Resources Director Renee Bright and various staff members; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; Attorney Keith Martin; County Attorney Pamela Everett; Staff Attorney Christie Barnes; Attorney Thomas Florio; Temeka Evans; Lonon Norwood; various employees from County departments; and other individuals.

Chairman Bartlett called the meeting to order at 9:09 a.m., and noted for the record that all members were present. Chairman Bartlett called for a motion to adopt the September 5th Agenda. Mr. Trimble made a motion to approve the agenda, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote.

1. Considered for approval the Civil Service Board Meeting minutes that was held on August 1, 2012.
 - a. Chairman Bartlett called for a motion. Mr. Trimble made a motion to approve, second by Mr. Osagie. No further discussion on the motion made. Motion carried by unanimous vote.
2. Considered for approval the Civil Service Board's Decisions regarding the following appeals filed by Joe M. Eckler, Police Department that was heard at the August 1, 2012, meeting:
 - a. Two-day suspension filed June 24, 2010
 - i. Chairman Bartlett called for a motion. Mr. Trimble made a motion to approve the Decision, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote.

- b. 30-day suspension filed March 18, 2011
 - i. Chairman Bartlett called for a motion. Mr. Osagie made a motion to approve the Decision, second by Mr. Trimble. **Discussion on the motion made:** Mr. Osagie asked if there was anything in writing with regards to the agreement between Police Chief Gregory Porter and Officer Joe Eckler reducing his 30-day suspension to 20 days. Chairman Bartlett replied in the affirmative.
 - ii. A lengthy discussion among the Board, Civil Service Board Attorney, Human Resources Director Renee Bright, Staff Attorney Christie Barnes, County Attorney Pamela Everett, Police Legal Advisor Kenneth Green, and Attorney Keith Martin occurred regarding the Board not hearing an appeal but signing a Decision affirming the settlement. No further discussion on the motion made. Mr. Trimble wanted to vote on the matter.
 - iii. Chairman Bartlett called for a motion regarding the Decision. Ms. Favre made a motion to table the matter, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by a 4-1 vote, with Mr. Trimble voting nay.
- 3. Considered for approval request from Tiffanie P. Jones, Clerk of Magistrate Court, for annual leave donations.
 - a. Chairman Bartlett asked Director Bright if the request met the Civil Service requirements. Director Bright responded in the affirmative but also added Ms. Jones wanted the request made retroactive to today's date.
 - b. Chairman Bartlett and the Board did not feel comfortable allowing this. However, the request was made retroactive to the date of the Application, which was July 31, 2012.
 - c. Chairman Bartlett called for a motion to approve the request (only to be retroactive to July 31, 2012). Mr. Trimble made a motion to approve, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote.
- 4. Considered for approval request from Michael L. Hooks, Police Department, for annual leave donations.
 - a. Chairman Bartlett called for a motion. Mr. Trimble made a motion to approve the request, second by Vice-Chair Lancaster. No further discussion on the motion made. Motion carried by unanimous vote.

5. Discussion items.

a. *Lonon Norwood (Police)* – Update.

- i. Attorney Keith Martin advised the Board that he and County Attorney Darren Horvath had a phone conversation on September 4, 2012, wherein it was agreed that an Agreement would be in place prior to the next Board meeting.
- ii. Chairman Bartlett called for a motion to place the update of Lonon Norwood's appeal on the October agenda. Mr. Trimble made a motion, second by Mr. Osagie. No further discussion on the motion made. Motion carried by unanimous vote.

b. *Temeka Evans (Sheriff)* – Decision and Judge Simmons' Order.

- i. Mr. Harris gave a brief overview of the matter and stated that the Board could not make any modifications to the discipline.
- ii. Chairman Bartlett asked Ms. Everett if she had anything to say on behalf of the County (Sheriff's Office). Ms. Everett responded she did not.
- iii. Chairman Bartlett made a motion to adjourn into Executive Session to discuss the remanded Decision from Superior Court regarding the Temeka Evans, Sheriff's Office, appeal that was filed on August 24, 2009 regarding "termination", second by Vice-Chair Lancaster. **Discussion on the motion made:** Mr. Trimble would not join in deliberation, as he was not in attendance when the appeal was heard. No further discussion on the motion made. Motion carried by a 4-0 vote, with Mr. Trimble abstaining.
- iv. Chairman Bartlett called the meeting back to order.
- v. Chairman Bartlett called for a motion regarding the remanded Decision from Superior Court regarding Temeka Evans, Sheriff's Office, appeal that was filed on August 24, 2009 regarding "termination. Vice-Chair Lancaster made a motion to uphold the Appellant, second by Mr. Osagie. No further discussion on the motion made. Motion carried by a 4-0 vote, with Mr. Trimble abstaining.

c. Selected a second meeting date for November and December 2012.

- i. A discussion among the Board members occurred regarding setting an additional date for November.
- ii. Chairman Bartlett called for a motion to have November 7, 2012, as the regular meeting date and not to set a second meeting date for November.

Vice-Chair Lancaster made a motion, second by Mr. Trimble. No further discussion on the motion made. Motion carried by a unanimous vote.

- iii. A discussion among the Board members occurred regarding setting an additional date for December.
- iv. Chairman Bartlett called for a motion to have December 5, 2012, as the regular meeting date and to set December 4, 2012, as the special called meeting date (additional date). Mr. Osagie made a motion, second by Mr. Trimble. No further discussion on the motion made. Motion carried by a unanimous vote.

6. Other business.

- a. Chairman Bartlett advised Staff Attorney Christie Barnes would conduct the Board's yearly training once the meeting had adjourned.

Chairman Bartlett stated that all matters have been concluded and called for a motion to adjourn this meeting. Mr. Trimble made a motion to adjourn, second by Mr. Osagie. No further discussion on the motion made. Motion carried by unanimous vote.

Meeting adjourned.


LARRY A. BARTLETT
CHAIRMAN


RENEE BRIGHT
HUMAN RESOURCES DIRECTOR